



ROCKHAMPTON BASKETBALL INCORPORATED

Junior Representative Program

JUNIOR REPRESENTATIVE PROGRAM – PLAYER SELECTION & ELIGIBILITY

CRITERIA

1. BACKGROUND:

- 1.1** The Rockhampton Basketball (RBI) Junior Representative Program is designed to support the long-term development of both athletes and coaches from the Under 12 to Under 18 age groups. As part of Basketball Queensland's (BQ) official performance pathway, this program focuses on skill development, team play, and preparing participants for high-level competition, including the North Queensland Junior Basketball Competition (NQJBC), Central Queensland Junior Basketball Competition (CQJBC) and State Championships.

Being selected to an RBI representative team is a key step in progressing toward state and national representation. Players and coaches are introduced to BQ's style of play and coaching philosophy, helping them grow technically, tactically, and personally.

While competition is an important part of the representative experience, the program is about more than just winning. RBI is committed to creating a positive environment where players, coaches, team managers, and families enjoy the journey, learn from challenges, and celebrate success in all its forms.

- 1.2** RBI has aligned with BQ's junior, elite level, high-performance philosophy:

1. Athlete Centred
2. Coach Facilitated
3. Administratively Supported
4. Performance Based

2. CRITERION PURPOSE:

- 2.1** This criterion outlines how RBI identifies and selects players for its Junior Representative Teams across all age groups and genders. These teams will go on to represent RBI at the NQJBC/CQJBC Competitions, and BQ State Championships.

The goal is to ensure a clear, consistent, and fair selection process that supports the development of athletes and upholds the values of the representative program.

3. CORE PRINCIPLES AND STANDARDS WHEN REPRESENTING RBI:

- 3.1** RBI Junior Representative Players should display the following characteristics:
- Strive to maintain peak physical and mental condition.



ROCKHAMPTON BASKETBALL INCORPORATED

Junior Representative Program

- Give their maximum effort in training and competition, understanding they represent Rockhampton Basketball.
- Compete with discipline, integrity, and respect, demonstrating outstanding sportsmanship.
- Embrace the role of being a positive ambassador and role model for RBI.

4. ESSENTIAL SELECTION CRITERIA:

4.1 To be selected within the RBI Junior Representative Program, pursuant athletes must comply with all the following to be eligible and remain eligible:

- Must be registered members of RBI for the next available season and continue membership throughout the Junior Representative Season for relevant age group.
- Must be actively playing in that RBI Junior Domestic Competition.
- Must not have any outstanding and overdue payments to RBI or BQ.
- Must demonstrate behaviour that reflects the core principles and standards of representing RBI as set out in clause 3.
- Must attend selection trials as determined by RBI. Exemptions from attending trials are granted at RBI's discretion after receiving an exemption request

5. ATHLETE SELECTION CRITERIA:

5.1 Subjectivity is an inherent aspect of the selection process; however, all reasonable measures will be implemented to mitigate potential biases and uphold a consistent, transparent, and equitable evaluation framework for all athletes.

5.2

- Meeting the Essential Selection Criteria set out in clause 4.
- Demonstrate the following physical and mental attributes:
 - o Committed to always bringing a positive **ATTITUDE**, on and off the court and be respectful to all.
 - o Show their willingness to be **COACHABLE** by showing a desire to learn and develop, through asking questions and implementing feedback received.
 - o Bring physical and mental **TOUGHNESS** to our teams by being resilient through adversity and comfortable playing through contact on both sides of the ball.
 - o Compete with highest level of **INTENSITY** in games and at trainings.
 - o Give maximum **EFFORT** both physically and mentally at all times.
- Demonstrate skill level and game-sense competency under competitive play.
- Demonstrate physical/athletic ability: size, length, speed, strength, endurance, lateral quickness, etc.



ROCKHAMPTON BASKETBALL INCORPORATED

Junior Representative Program

6. SELECTION PROCESS:

- 6.1** The selection process will include assessment against the Essential Selection Criteria & Athlete Selection Criteria
- 6.2** All selections will be made via the following process:
1. Selection trials will be advertised via the RBI website & other relevant platforms.
 2. Athletes are required to complete the trial registration process as outlined by RBI in the specified format and within designated timeframes.
 3. A list of athletes will be provided to the RBI Junior Representative Team Selection Panel (SP)
 4. The SP and SP lead will be appointed in accordance with Section 7 of this policy, subject to the identification and management of any conflicts of interest. Final appointments must be endorsed by the RBI Executive Committee in consultation with the RBI Operations Manager.
 5. Selection trials will take place, and the SP will assess the ability of the athletes against the aforementioned criteria.
 6. The Selection Panel will convene upon the conclusion of the trial process to finalise team selections. Each RBI Junior Representative Team shall comprise no fewer than nine (9) and no more than eleven (11) players.
 7. Training Players may be selected at the discretion of the Selection Panel
 8. Teams will be announced on relevant platforms.

7. SELECTION PANEL:

- 7.1** The RBI Junior Representative Coach SP will consist of the following members:
- 1) RBI Development Coordinator
 - 2) The appointed Head Coach for that Junior Representative Team
 - 3) RBI Representative Committee Chairperson
- 7.2** No person will be on the SP if there is a conflict of interest in relation to any children within that age group.
- 7.3** Should one of the above SP members be unavailable or have a conflict of interest, an authorised delegate with appropriate knowledge will be appointed.
- 7.4** Each member of the SP will be entitled to one vote.

8. SELECTION CONDITIONS:

- 8.1** Conditions that Athletes Must Comply With if They Wish to be Selected and Stay Eligible:



ROCKHAMPTON BASKETBALL INCORPORATED

Junior Representative Program

- Athletes must adhere to all applicable Codes of Behaviour and program guidelines as issued by RBI.
- Athletes are expected to make themselves available for all scheduled training sessions. In the event of an absence due to exceptional circumstances, the athlete must notify their Team Staff as soon as practicable. Where the absence is due to medical reasons, a medical certificate from a qualified healthcare provider (e.g., doctor or physiotherapist) may be requested.

Note: Participation in other sporting commitments does not constitute an exceptional circumstance.

- Where an athlete is unavailable to participate in a NQJBC/CQJBC or the BQ State Championships, notification must be provided to RBI prior to trials or at the earliest practicable opportunity.

8.2 Special Circumstance Regarding Eligibility for Selection:

- Athletes unable to attend or participate in one or both Representative Trials must notify RBI in writing. Any exemption from attendance is granted solely at the discretion of RBI and is not guaranteed.

Valid reasons for non-attendance may include:

- Pre-existing travel or family commitments (e.g., holidays)
- Educational obligations

Valid reasons for non-participation (attendance but no physical participation) may include:

- Injury or illness, supported by a medical certificate detailing the nature of the injury and the anticipated recovery period
- Athletes granted an exemption from trials may still be considered for selection. In such cases, the Selection Panel (SP), in consultation with the relevant Head Coach, may evaluate:
 - Prior performance within the RBI Junior Representative Program
 - Recent form in RBI domestic competition
 - History of involvement in BQ High Performance Pathways
 - Participation in other RBI development initiatives
- RBI reserves the right to extend the trial process at its discretion to ensure athletes are appropriately evaluated and that final team selections align with program objectives.
- Athletes who have transferred from another BQ-affiliated association and who miss the scheduled trial dates may be considered for selection if:
 - They were previously selected in an equivalent junior representative program; and
 - Their selection is approved by the RBI Junior Representative Committee



ROCKHAMPTON BASKETBALL INCORPORATED

Junior Representative Program

All transfers remain subject to the provisions of the current Basketball Queensland Transfer Policy.

9. PLAYER SANCTIONING, WITHDRAWAL OR REMOVAL:

9.1 All RBI Junior Representative Players are subject to the policies, codes of behaviour, and by-laws of RBI, BQ, and Basketball Australia (BA). Players are expected to demonstrate appropriate conduct both on and off the court.

9.2 A player who has been selected to an RBI Junior Representative Team may be withdrawn or removed from the program if it is determined by RBI that their continued involvement is not in the best interests of the player, the team, or the organisation.

A decision to remove a player from the program must be made through a unanimous vote by a minimum of five (5) of the following individuals:

- RBI Management Committee Member(s)
- RBI General Manager
- RBI Development Coordinator
- Junior Representative Committee Chairperson or, in their absence, a Junior Representative Committee Member

9.3 PLAYER ENTOURAGE:

1. Athletes are responsible for the conduct of their entourage at all events in which they participate. The term “*entourage*” includes, but is not limited to, parents, family members, coaches, trainers, friends, and any other individuals associated with the athlete.
2. If a breach of the Code of Behaviour is committed by a member of an athlete’s entourage, RBI may impose the following sanctions on the athlete:
 - The athlete may be barred from nominating for future representative teams for a specified period; and/or
 - The athlete may be suspended from participation in RBI activities for a specified period.